# TENNESSEE BOARD OF SOCIAL WORKER LICENSURE MINUTES

DATE:

November 17, 2011

TIME:

9:00 a.m., CST

LOCATION:

Iris Room, Ground Floor 227 French Landing

Heritage Place - Metro Center

Nashville, TN 37247

**BOARD MEMBERS** 

PRESENT:

Michelle Horton, LAPSW, Chair Sheryl DeMott, LAPSW, Secretary

Steven Pharris, LMSW Georgia Alexander, LCSW Teresa Housteau, LCSW

Vicki Gardine Williams, LAPSW

Julia Axley, LBSW

Frances Mazzaferro, LAPSW

**BOARD MEMBERS** 

ABSENT:

Pam Sams, LCSW Amy Smith, BSW

Reverend Dr. LaSimba Gray, Jr., Citizen Member

STAFF PRESENT:

Stacy Tarr, Board Administrator

Rachel Appelt, Assistant General Counsel

Elizabeth L. Miller, Health Related Boards Director

Ms. Horton called the meeting to order at 9:02 a.m. A roll call was conducted and a quorum was present.

## Licensure Denial Appeal

Veronica Peoples appealed the Board's denial of her application for licensed clinical social worker. She was previously denied because she did not submit her clinical supervision logs. After discussion, Ms. Housteau made a motion to uphold the denial, seconded by Ms. Demott. The motion carried.

#### Applicant Interview

The Board discussed the LCSW application for **Sharon Stewart** whose application was deferred pending receipt of additional information regarding her supervision and clinical hours. After discussion, Ms. Demott made a motion to defer action on her application until the February 2, 2012 meeting allowing her time to appear, seconded by Ms. Axley. The motion carried.

#### **Minutes**

Mr. Pharris made a motion, seconded by Ms. Housteau, to approve the August 4, 2011 minutes. The motion carried.

#### OGC Report

There is one (1) open disciplinary file in Office of General Counsel for social workers.

The Office of General Counsel presented a proposed policy statement which is attached hereto for the Board's interpretation of the time frame in Rules 1365-01-.08 (2)(a), and (3)(a),(b). Upon review Ms. Demott made a motion to approve, seconded by Mr. Pharris. The motion carried

Ms. Appelt, presented an agreed order for Raynella L. Dossett-Leath L.C.S.W., to the board for their review. Ms. Dossett-Leath was found guilty of felony first degree murder on January 27, 2010, and Respondent failed to report it to the Board. Ms. Dossett-Leath agreed to surrender her license. Upon review, Ms. Axley made a motion, seconded by Ms. Alexander to approve the agreed order as written. The motion carried.

#### **Agreed Citations**

Ms. Housteau made a motion, seconded by Ms. Demott, to approve the Agreed Citation for Calandara Wilson, for continuing education violation. The motion carried.

Ms. Demott made a motion, seconded by Ms. Housteau, to approve the Agreed Citation for Linda McWhorter, for continuing education violation. The Motion carried.

Ms. Housteau made a motion, seconded by Ms. Demott, to approve the Agreed Citation for Angela Rebecca Jones, for continuing education violation. The motion carried.

Mr. Pharris made a motion, seconded by Ms. Alexander, to approve the Agreed Citation for Leslie Taylor, for lapsed license violation. The motion carried.

Ms. Demott made a motion, seconded by Ms. Axley, to approve the Agreed Citation for **Makedra O'Shun Ivy**, for lapsed license violation. The motion carried.

## Newly Licensed

Ms. Demott made a motion, seconded by Ms. Williams, to approve the list of newly licensed LAPSWs. The motion carried. (List attached).

Ms. Housteau made a motion, seconded by Ms. Axley, to approve the list of newly licensed LBSWs. The motion carried. (List attached).

Ms. Housteau made a motion, seconded by Ms. Williams, to approve the list of newly licensed LCSW's. The motion carried. (List attached).

Ms. Housteau made a motion, seconded by Ms. Williams, to approve the list of newly licensed LMSWs. The motion carried. (List attached).

#### Application Review

The Board reviewed the LBSW application for **Gwendolyn Pattman.** Ms. Axley made a motion to approve, seconded by Ms. Housteau. The motion carried.

The Board reviewed the LBSW application for **Jessica Wallace**. Mr. Pharris made a motion to deny because her degree was not from a CSWE accreditation program, seconded by Ms. Alexander. The motion carried.

The Board reviewed the LBSW application for Cathy Blakely. Mr. Pharris made a motion to deny because her degree was not from a CSWE accredited program, second by Ms. Housteau. The motion carried.

The Board reviewed the LMSW application for **Kelly Raglin.** Mr. Pharris made a motion to deny because she does not hold a degree in social work from an accredited CSWE program, seconded by Ms. Housteau. The motion carried.

Ms. Williams made a motion to approve the LAPSW application by examination for Lakeisha Gomes, seconded by Ms. Demott. The motion carried.

Ms. Housteau made a motion, seconded by Ms. Alexander to approve the following list of applicants to sit for the ASWB clinical exam:

Brandy Carraway
Harvey Reid
Jennifer Hart
Karen Ledbetter
Katherine Best Formal
Kristerine Onyando
Lauren Fields
Lywanda Bright
Megumi Britt
Melissa Green
Nicky Tsan
Sarah Campbell
Sonjya McRae
Tonya Pride

# Investigative Report

There are seven (7) open complaints in Investigations: three (3) LAPSW's and five (5) LMSW's.

# **Monitored Practitioners Report**

Four (4) practitioners had their licenses revoked. One (1) practitioner's license was placed on probation, one (1) was reprimanded, one (1) is under a Board order-Civil Penalty and one (1) was suspended for TSAC default.

# **Administrative Report**

There are 958 licensed baccalaureate social workers, 2503 licensed master social workers, 362 licensed advanced practice social workers and 2193 licensed clinical social workers.

# Financial Report

For Fiscal Year ending June 30, 2011 the Board has expenditures of \$251,533.35, revenue of \$574,632.96.

Ms. Miller discussed the social work marketing plan and the need to develop content and at this time decide on a budget. After discussion Mr. Pharris made a motion to allocate \$25,000.00 for the creation of materials to be used toward education, seconded by Ms. Housteau. The motion carried.

# <u>Correspondence</u>

Sara Glascock, LMSW, appeared requesting the Board to clarify the parameters of obtaining LCSW supervision and the definition of a "clinical contact hours". The Board suggested documentation of hours for both LAPSW's and LCSW's. Based upon the policy adopted today, at the time of application, the hours would not need to go further back than six years.

The Board reviewed a letter from Lisa V. Cox, LMSW, requesting the Board to grant her a one or two month extension to take the ASWB exam. Ms. Housteau made a motion to extend her time to March 31, 2012 to take the clinical exam, seconded by Ms. Alexander. The motion carried.

The Board reviewed a request for licensure as a LBSW from **Karyl Spillman**, who asked for the Board to consider licensure as a baccalaureate social worker. Ms. Housteau made a motion to notify her that in order for the Board to make a determination whether to grant or deny she must

first apply, and to also remind her of the qualifications for licensure, seconded by Ms. Axley. The motion carried.

The Board reviewed a request from Raquel Ingram, LCSW, asking the Board to allow supervision via video conferencing. Ms Housteau made a motion requesting additional information on her request as to the areas of the state the supervision is being sought, and what searches she has used to locate supervisors, seconded by Ms. Demott. The motion carried.

The Board reviewed a request for a waiver from **Sheri Lynn Lozier-Bentley**, **LCSW**, of the 2009-2010 continuing education requirement because her documentation of completion was lost in the May 2010 flood. Ms. Demott made a motion to approve the waiver, seconded by Ms. Axley. The motion carried.

The Board reviewed a request for obtaining CEU's online from **Patricia Fidurski**, **LCSW** because her husband is being deployed overseas. Ms. Demott made a motion to grant a waiver for the calendar year 2012, seconded by Ms. Axley. The motion carried.

The following persons is requested a waiver of continuing education for the first calendar year of licensure. Ms. Demott made a motion to approve, seconded by Ms. Axley.

Cachetta L. Jamison, waived 2011 Harley B. Manley, waived 2011 Rick Fredrick, waived 2011 Gina Jones, waived 2011 Maryan C. Stevenson, waived 2011 Kara Tillery, waived 2011 Susan Hutchinson, waived 2011 Tashekia B. Abakwue, waived 2011 Pamela Ann Lancaster, waived 2011 Karen Boren Harville, waived 2011 Aaron Myatt, waived 2010 Sandra P. O'Donnell, waived 2011 Pattie Williams, waived 2011 Rebecca Joy Harris, waived 2011 Amy H. McLean, waived 2010 Tara L. Johnson, waived 2011 Pilar A. Gilbert, waived 2011 Samantha Porter, waived 2011 Chernitta Sinclair, waived 2011 Jennifer S. Smith, waived 2011 Angela P. Hailey, waived 2011 Joni J. Johnson, waived 2010 Katherine M. Baldwin, waived 2011 Latoya S. Spinks, waived 2011 Ann Michelle Brown, waived 2011 Heather Jenkinson, waived 2010

Sara Beth Painter, waived 2011 Felecia Robertson, waived 2011 Gwendolyn B. Sparks, waived 2010 Debra Parham, waived 2011 Paula Daniels, waived 2011

The Board reviewed a waiver request for Amanda Godin, LCSW, asking for a waiver of five continuing education hours for 2011. Ms.Demott made a motion to deny the request and suggested that she complete the additional five hours in a multimedia setting, seconded by Ms. Axley. The motion carried.

The Board reviewed a waiver request for **Kimberly Jones**, **LBSW**, asking for a waiver of her 2011 continuing education hours. Ms. Demott made a motion to deny the request as she was granted a license in 2010, seconded by Ms. Axley. The motion carried.

The Board reviewed a waiver request for **Louetta Baker Hix**, **LAPSW**, asking for a waiver of her 2011 continuing education hours. Ms. Demott made a motion to deny the request as she was granted a license in 2010, seconded by Ms. Axley. The motion carried.

The Board reviewed a waiver request for **Sheree Goldsmith**, **LBSW**, asking for a waiver of her 2011 continuing education hours. Ms. Demott made a motion to deny the request as she was granted a license in 2010, seconded by Ms. Axley. The motion carried. The Board reviewed a waiver request for **Marvin L. Arbetha**, **LBSW**, asking for a waiver of his 2011 continuing education hours. Ms. Demott made a motion to deny the request as he was granted a license in 2010, seconded by Ms. Axley. The motion carried

The Board discussed drafting a policy statement for posting a notice of a suspension due to non-payment of TSAC and Child support 30 days prior to the suspension. Ms. Axley made a motion to adopt the policy statement, seconded by Ms. Demott. The motion carried

Mr. Pharris asked the Board for its position when there is video live feed and there are multiple rooms. Is this viewed as multimedia, and/or webinar, or in-person training? The Board discussed whether the licensee would be able to interact. Ms. Demott suggested that the Board discuss technology in general. After discussion the Board voted to add to the February meeting agenda a discussion of rules regarding continuing education, supervision, and technology.

The Board asked that the following be added to the agenda for the next meeting: forms, and a discussion of the marketing plan. Mr. Pharris made a motion to add these items to the agenda, seconded by Ms. Housteau. The motion carried.

Ms. Axley reported on the ASWB Annual meeting held November. ASWB has an online strategy map of their 2012 priorities. They are looking at expanding outreach to regulatory boards, trying to strengthen ASWB organizational structures, helping education for regulatory boards, and broadening international collaboration. They have been doing some student outreach with DVDs and CDs. There was a presentation about the PearsonVue testing service and the

company's new procedures. ASWB passed changes in requirements so that if your terminal degree is in social work, it must be a master's degree. If you have a Ph.D. in social work from an online program, you must have a master's degree in social work. The ASWB Board has requested that the Social Work Board invite them to Nashville, TN for their annual meeting. They have an opening for November 2012. Ms. Axley made a motion to invite ASWB to hold their annual meeting in November 2012, in Nashville, seconded by Ms. Demott. The motion carried.

With no other Board business to conduct, Ms. Demott made a motion, seconded by Ms. Alexander, to adjourn at 2:55 p.m. The motion carried.

Adopted by the Board of Social Worker Licensure on this the 2nd day of February 2012.

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Profession : Lic. Baccalaureate Social Worker Licenses Issued from 07/16/2011 To 09/30/2011

| File<br>Number | License<br>Number | Date<br>Issued | Name                    | Expiry Date |
|----------------|-------------------|----------------|-------------------------|-------------|
| 1043           | 1043              | 07/20/2011     | SANDY R. BATES          | 04/30/2014  |
| 961            | 961               | 08/18/2011     | KASHANNA E. CARTER      | 05/31/2014  |
| 1039           | 1039              | 07/20/2011     | ASHLEE R. CUMMINGS      | 02/28/2014  |
| 990            | 990               | 08/01/2011     | MARY LUSTER JOHNSON     | 02/28/2014  |
| 389            | 389               | 08/10/2011     | SONYA JOHNSON           | 10/31/2013  |
| 994            | 994               | 09/15/2011     | NYIKA C. LEGGETT        | 12/31/2013  |
| 1001           | 1001              | 08/12/2011     | CHADWICK K. LYONS       | 06/30/2013  |
| 872            | 872               | 09/26/2011     | CHASITY N. POMES        | 01/31/2014  |
| 341            | 341               | 08/23/2011     | MAGHEN B. SIMMONS       | 07/31/2013  |
| 1013           | 1013              | 09/08/2011     | GINGER R. SIMPSON       | 06/30/2014  |
| 1016           | 1016              | 08/11/2011     | NARKESHIA MARIE STANTON | 02/28/2014  |
| 238            | 238               | 08/29/2011     | JERRI G. TUTEN          | 02/28/2013  |
| 838            | 838               | 08/08/2011     | KRISTINA R. VANCE       | 06/30/2013  |
| 1032           | 1032              | 09/26/2011     | LORRAINE F. WATKINS     | 08/31/2012  |
| 714            | 714               | 07/26/2011     | THOMASINE H. WILLIAMS   | 09/30/2013  |
|                |                   |                |                         |             |

Total Number of Licensees:

15

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Profession : Licensed Master Social Workers

| File<br>Number | License<br>Number | Date<br>Issued | Name                    | Expiry Date |
|----------------|-------------------|----------------|-------------------------|-------------|
| 9034           | 9034              | 08/30/2011     | RUSSELL ANTHONY         | 03/31/2013  |
| 9247           | 9247              |                | HILARY BATLEY           | 02/28/2014  |
| 9292           | 9292              | 09/06/2011     | KRYSTLE BERRYMAN        | 05/31/2013  |
| 9301           | 9301              | 09/26/2011     | LAUREN BYRD             | 04/30/2014  |
| 9312           | 9312              | 09/26/2011     | JESSICA CATHEY          | 02/28/2013  |
| 8982           | 8982              | 08/08/2011     | SALLY CHAMBERS          | 08/31/2013  |
| 9308           | 9308              | 09/27/2011     | MELISSA CHERRY          | 03/31/2013  |
| 9309           | 9309              | 09/13/2011     | ELYCE N. COLLINS        | 12/31/2012  |
| 9314           | 9314              |                | SHARRON DENMAN          | 01/31/2014  |
| 9227           | 9227              | 07/26/2011     | KEITH EKHATOR           | 11/30/2012  |
| 9254           | 9254              | 07/26/2011     | NICOLE G. ELKIN         | 09/30/2013  |
| 9244           | 9244              | 07/26/2011     | CONNIE M. FARMER        | 05/31/2014  |
| 9260           | 9260              | 08/12/2011     | KATHERINE G. GARRETSON  | 12/31/2013  |
| 9319           | 9319              |                | MELANIE GODKIN          | 11/30/2012  |
| 9210           | 9210              | 08/16/2011     | CECIL HEDRICH           | 01/31/2013  |
| 9246           | 9246              | 08/23/2011     | ALLISON H. HEDRICK      | 09/30/2012  |
| 9190           | 9190              |                | STEPHANIE L. HICKS-PASS | 12/31/2012  |
| 9249           | 9249              |                | RICHARD HUNTER          | 10/31/2013  |
| 9214           | 9214              | 07/20/2011     | JAN E. JOHNSON          | 05/31/2014  |
| 9238           | 9238              | 09/13/2011     | CAROLYN M. KLOET        | 03/31/2013  |
| 9293           | 9293              |                | GEORGE B. LEIGH         | 11/30/2013  |
| 9261           | 9261              |                | LISA MAGUIRE            | 12/31/2012  |
| 9239           | 9239              | 07/20/2011     | JANA M. MCCOMMON        | 06/30/2013  |
|                |                   |                |                         |             |

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Profession : Licensed Master Social Workers

| File<br>Number | License<br>Number | Date<br>Issued 1 | Name                   | Expiry Date |
|----------------|-------------------|------------------|------------------------|-------------|
| 9251           | 9251              | 09/13/2011       | JONATHAN MORRIS        | 07/31/2013  |
| 9304           | 9304              | 09/13/2011       | BRENNA O'BRIEN         | 04/30/2014  |
| 9224           | 9224              | 07/20/2011       | RAVEN O'ROURKE         | 02/28/2013  |
| 9266           | 9266              | 09/07/2011       | HINDA OSINA            | 06/30/2014  |
| 9277           | 9277              | 07/21/2011       | DESIREE PRICE          | 08/31/2013  |
| 9264           | 9264              | 08/30/2011       | JESSICA D. RICO        | 12/31/2013  |
| 7788           | 7788              | 08/15/2011       | CHRISTOPHER A. RUSSELL | 02/28/2014  |
| 8847           | 8847              | 08/29/2011       | LEON SANKOFA           | 12/31/2013  |
| 9255           | 9255              | 08/08/2011       | AMANDA K. SCHOECK      | 10/31/2012  |
| 9230           | 9230              | 08/23/2011       | TERRI SCOTT            | 06/30/2013  |
| 9166           | 9166              | 07/18/2011       | OREON SHAW             | 08/31/2012  |
| 9283           | 9283              | 07/25/2011       | TRACY LEE SIDES        | 06/30/2012  |
| 9269           | 9269              | 08/30/2011       | KIMBERLY L. SIMERLY    | 08/31/2013  |
| 9311           | 9311              | 09/13/2011       | JAMES T. SMITH         | 10/31/2013  |
| 9169           | 9169              | 09/06/2011       | LAUREN SMITH           | 06/30/2014  |
| 9218           | 9218              | 08/02/2011       | AMANDA SMITHSON        | 07/31/2013  |
| 8055           | 8055              | 08/09/2011       | JESSE SNYDER           | 10/31/2012  |
| 9259           | 9259              | 09/27/2011 H     | FRED L. STEPHENS       | 02/28/2014  |
| 9263           | 9263              |                  | AMBER B. STREET        | 12/31/2012  |
| 9231           | 9231              |                  | RISTI TANKERSLEY       | 03/31/2014  |

| 9289   | 9289              |                | 11 SARAH VASSAR          | 04/30/2014  |  |
|--|-------------------|----------------|--------------------------|-------------|--|
| 9280   | 9280              | 08/30/20       | 11 JONATHAN L. WENTWORTH | 09/30/2013  |  |
| 9272   | 9272              | 08/30/20       | 11 LINDSEY WRIGHT        | 03/31/2013  |  |
| * HEALTH REGULATORY BOARDS * Page 3 NEWLY LICENSED Tue Oct 25 2011  Profession: Licensed Master Social Workers Licenses Issued from 07/16/2011 To 09/30/2011 |                   |                |                          |             |  |
| File<br>Number   | License<br>Number | Date<br>Issued | Name                     | Expiry Date |  |

48

Total Number of Licensees:

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Profession: Lic. Advanced Practice Social Work

| File<br>Number | License<br>Number | Date<br>Issued Name      | Expiry Date |
|----------------|-------------------|--------------------------|-------------|
| 239            | 239               | 08/12/2011 ANNE N. KENNY | 08/31/2013  |
|                | Total N           | Number of Licensees:     |             |

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Profession: Licensed Clinical Social Workers Licenses Issued from 07/16/2011 To 09/30/2011

| File<br>Number | License<br>Number | Date<br>Issued | Name                       | Expiry Date |
|----------------|-------------------|----------------|----------------------------|-------------|
| 5588           | 5588              | 08/30/2013     | L CASEY L. ALTEPETER       | 08/31/2012  |
| 5380           | 5380              | 09/27/2013     | BRANDI BROWN               | 04/30/2013  |
| 5601           | 5601              | 08/12/2011     | TINA CARTER                | 08/31/2012  |
| 5530           | 5530              | 08/02/2011     | VIVOL E. CATCHOT           | 08/31/2012  |
| 5328           | 5328              | 08/09/2011     | JUDY N. CONLEY             | 09/30/2012  |
| 5326           | 5326              | 08/02/2011     | AMBER E. DILLEHAY          | 06/30/2014  |
| 5546           | 5546              | 07/20/2011     | BRANDI C. FELTS            | 03/31/2014  |
| 5533           | 5533              | 08/02/2011     | KATHERINE M. FRAZER        | 09/30/2012  |
| 5332           | 5332              | 08/09/2011     | LESLEY A. GRANHOLM         | 04/30/2014  |
| 5472           | 5472              | 08/09/2011     | BRIAN T. GRANT             | 02/28/2014  |
| 5511           | 5511              | 07/26/2011     | MARTHA BISSINGER HAYDEN    | 08/31/2013  |
| 5348           | 5348              | 07/20/2011     | ANNA E. HENDRICKS          | 08/31/2013  |
| 4894           | 4894              | 08/09/2011     | MICHELLE D. MCGRUDER       | 10/31/2012  |
| 5457           | 5457              | 07/26/2011     | JANA-MARIE TEIXEIRA RISCH  | 02/28/2014  |
| 5590           | 5590              | 08/12/2011     | AMY L. ROSENBLATT          | 03/31/2013  |
| 5577           | 5577              | 07/20/2011     | ANNA S. SAFARIK            | 08/31/2012  |
| 5310           | 5310              | 08/09/2011     | EARL THOMAS SHAHAN         | 08/31/2012  |
| 5382           | 5382              | 08/16/2011     | AMANDA STANUSZEK           | 06/30/2014  |
| 5561           | 5561              | 08/30/2011     | SHANNON W. THOMAS          | 11/30/2012  |
| 5475           | 547 <b>5</b>      | 08/16/2011     | VELISKA J. THOMAS          | 10/31/2013  |
| 5307           | 5307              | 08/09/2011     | DARIA DE'LAUN WEATHERS     | 07/31/2012  |
| 5595           | 5595              | 08/12/2011     | CLARISSA L. WENTWORTH      | 06/30/2013  |
| 5415           | 5415              | 07/26/2011     | BARBARA J. WEST-NARDICCHIO | 11/30/2012  |

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Profession : Licensed Clinical Social Workers

| File<br>Number | License<br>Number | Date<br>Issued Name         | Expiry Date |
|----------------|-------------------|-----------------------------|-------------|
| 5576           | 5576              | 08/30/2011 GREGORY L. WHITE | 12/31/2012  |
| 5591           | 5591              | 08/12/2011 TONI WHITFIELD   | 07/31/2013  |
|                | Total N           | umber of Licensees:         | <br>26      |